

1           **Psychophysiological indices of cognitive style: A triangulated study incorporating**  
2           **neuroimaging, eye-tracking, psychometric and behavioral measures**

3  
4   **Abstract**

5   Employing a triangulated design to explore psychophysiological indices of cognitive style, the study  
6   investigated the validity of the intuition-analysis dimension of cognitive style and its associated  
7   construct measure, the Cognitive Style Index (CSI). Participants completed a comparative visual search  
8   (CVS) task whilst changes in hemodynamic concentrations in the prefrontal cortex (PFC) were  
9   monitored using functional near-infrared spectroscopy and eye movements were recorded together with  
10   task performance measures of response time and accuracy. Results revealed significant style-related  
11   differences in response time and number of saccades. Analysts were characterized by fewer saccadic  
12   eye movements and quicker response times—but with comparable accuracy scores—compared to  
13   intuitives, suggesting a more efficient visual search strategy and decision-making style on the  
14   experimental task. No style-related differences in neural activation were found, suggesting that  
15   differences were not mediated by style-specific variations in brain activation or hemispheric  
16   lateralization. Task-evoked neural activation—compared with baseline resting state—represented the  
17   value of PFC-based neural activation measures in studies of cognitive processing. Findings  
18   demonstrated style-related differences supporting the intuition-analysis dimension of cognitive style  
19   and the validity of the CSI as a psychometric measure of style. The potential value of valid psychometric  
20   measures of cognitive style in applied areas is highlighted

21   Key words: cognitive style, information processing, Cognitive Style Index, functional near-infrared  
22   spectroscopy, eye-tracking, neuroimaging, Bayesian statistics

23  
24   **1. Introduction**

25           Cognitive—or information-processing—style refers to cognitive strategies consistent over  
26   both time and activity (Sternberg & Grigorenko, 2001) that govern the way an individual habitually  
27   acquires, processes, and interprets information. Thus, cognitive style reflects individual differences in  
28   information-processing that are the focus of familiar frameworks of human thinking such as Epstein's

29 (1990) Cognitive-Experiential Self-Theory and Kahneman's (2011) fast and slow thinking. Distinct  
30 from cognitive ability (Sternberg, 1997), style is key to fundamental human processes such as  
31 decision-making, perception, and learning (Hough & Ogilvie, 2005; Riding & Sadler-Smith, 1997).  
32 As such, cognitive style is a construct central to a range of disciplines and fields including cognitive  
33 and social psychology, education, business, and management (Kozhevnikov, Evans & Kosslyn,  
34 2014). Accounting for style has been found to promote learning potential and enhance work-related  
35 performance (Hayes & Allinson, 1996; Riding and Agrell, 1997; Sadler-Smith, Allinson & Hayes,  
36 2000). Some studies, for example, suggest that delivering educational material in a format suited to  
37 the individual's preferred cognitive style significantly improves learning outcomes (Ford & Chen,  
38 2001; Yang, Hwang & Yang, 2013). Style has also been found to have a direct impact on the  
39 development of managerial strategies and entrepreneurial innovation (Allinson, Chell & Hayes,  
40 2000; Visser & Faems, 2015).

41         While the utility of cognitive style seems evident, the field has suffered a period of heavy  
42 criticism, with the existence of over 71 different conceptual models of style (Coffield, Moseley, Hall  
43 & Ecclestone, 2004) and a plethora of seemingly arbitrary construct definitions and associated  
44 measures, inciting confusion amongst researchers and practitioners alike (Cassidy, 2004). This has  
45 raised questions regarding both the validity of the conceptualization of style and, in particular,  
46 existing self-report psychometric construct measures of style and their widespread use in both  
47 research and applied contexts (Coffield et al., 2004; Cassidy, 2012). Capitalizing on the potential of  
48 style to afford optimal fit between the individual and a particular functional environment is  
49 conditional on the capacity to effectively measure the construct. In view of criticisms levelled at  
50 existing approaches to style measurement, the present study explores the potential in adopting a  
51 neuroscientific approach combined with eye-tracking and psychometrics for the study of cognitive  
52 style, and in doing so offer validation data supporting existing self-report psychometric measures of  
53 style which, in turn, will facilitate work exploring the construct in applied settings.

54         Based on the assumption that style is reflective of underlying cognitive functioning (see  
55 Kozhevnikov et al., 2014 for a review), it is argued that there exists potential to validate the construct

56 through the identification and exploration of psychophysiological indices (Bendall, Galpin, Marrow &  
 57 Cassidy, 2016). The ability to identify style-dependent traits in neurological mechanisms and  
 58 perceptual strategies would offer a unique insight into the functional expression of style, confirm  
 59 construct validity of the psychometric instrument under investigation, and, most crucially, serve to  
 60 consolidate and substantiate the conceptual basis of cognitive style.

### 61 **1.1. The Intuition-Analysis Dimension of Style**

63 Despite a range of available conceptualizations of human information-processing, and  
 64 perhaps due to its association with speed and accuracy in decision making and thus its inherent value,  
 65 the distinction between intuitive and analytic processing is prevalent in cognitive style research and  
 66 practice (Dane & Pratt, 2007; Hodgkinson & Sadler-Smith, 2009). For example, intuitive-analysis  
 67 processing has been used to investigate diagnostic decision making in medical students (Tay, Ryan &  
 68 Ryan, 2016) and dominant thinking style in judges (Guthrie, Rachlinski & Wistrich, 2007),  
 69 highlighting the relevance of this particular conceptualization of information processing in critical  
 70 areas of human functioning. This fundamental distinction is a central feature of influential theories of  
 71 information processing including Epstein's integrative personality theory Cognitive-Experiential Self-  
 72 Theory (Epstein, 1990; Epstein, Pacini, Denes-Raj & Heier, 1996) and Kahneman's (2011) System 1  
 73 and System 2 thinking. Although using different conceptual labels, both Epstein's Rational and  
 74 Experiential thinking and Kahneman's System 1 and System 2 thinking represent the familiar  
 75 distinction between analytic and intuitive processes. Active when the situation is routine and time-  
 76 constrained, Experiential and System 1 thinking are commonly described using the terms  
 77 preconscious, automatic, concrete, holistic, affect-free, fast, effortless, experiential, automated,  
 78 subconscious, based on pattern recognition and past experience, and, critically, intuitive. More  
 79 cognitively demanding and active when the situation is complex or involves uncertainty, Rational and  
 80 System 2 thinking are commonly described using the terms conscious, deliberate, abstract, logical,  
 81 affect-laden, slow, effortful, based on past learning with the conscious application of rules, and,  
 82 critically, analytic (Epstein et al., 1996; Hodgkinson, Sadler-Smith, Sinclair and Ashkanasy, 2009;  
 83 Kahnemen, 2002; Kahneman & Frederick 2002; Tay et al., 2016). The Cognitive Style Index (CSI;

84 Allinson & Hayes, 1996) is a self-report psychometric measure of cognitive style that specifically  
85 assesses preference-related differences in information processing according to intuition and analysis.  
86 Whilst a number of psychometric instruments have been developed for the purpose of measuring  
87 style, the CSI emerged as the only psychometric measure to offer evidence satisfying each of the  
88 minimum criteria set by an influential critical review of the field (Coffield et al., 2004). These criteria  
89 included internal consistency, test-retest reliability, construct validity and predictive validity. Using  
90 the intuition-analysis dimension of style, the CSI categorizes individuals as analysts, characterized by  
91 systematic, sequential and logical reasoning, or intuitives, who favor a more innovative, creative and  
92 wholistic approach. On the basis that these characteristic differences in cognitive style reflect  
93 differences in underlying cognitive function, there exists potential to validate the construct using  
94 neurological biomarkers and patterns of perceptual processing (Bendall et al., 2016).

95 While Allison and Hayes' (1996) CSI, Epstein's (1990) Rational/Experiential thinking and  
96 Kahneman's (2011) Systems of thinking all focus on the distinction between intuitive and analytical  
97 processing, Epstein and Kahneman are both dual-process theories, proposing intuition and analysis as  
98 two separate, parallel, but interacting processing modes. Rather than dual-processes, the CSI measures  
99 intuition-analysis as a single unidimensional bipolar construct. The debate regarding the comparative  
100 value of multi- and unidimensional construct measures is considered by Hodgkinson and Sadler-  
101 Smith (2003) and Hodgkinson et al. (2009), who, although noting limitations with both multi- and  
102 unidimensional construct measures, favor a multidimensional approach. Allinson, Hayes, Hudson and  
103 Keasey (2003) however maintain that the unitary approach they adopt as the basis of the CSI is  
104 theoretically and empirically defensible and aligns with the approach adopted by a number of  
105 conceptual models of cognitive style.

106

## 107 **1.2. Eye Movements and Cognitive Style**

108 Observing how an individual deploys their attention whilst locating a visual target (i.e., visual  
109 search) offers insight into the underlying cognitive processes involved as the search progresses  
110 (Bendall & Thompson, 2015; Galpin & Underwood, 2005). Tracking eye-movements is perhaps one  
111 of the most comprehensive ways to capture the dynamics of attention, offering the potential to reveal

112 style-related cognitive processing (Bendall et al., 2016). Whilst the authors were unable to locate  
113 published studies directly examining the intuition-analysis dimension, individual differences in eye-  
114 movements have been noted for other proposed dimensions of cognitive style. For instance,  
115 visualizers have been found to attend more to pictorial information, whilst verbalizers prioritize  
116 written text (Koć-Januchta, Höffler, Thoma, Prechtl & Leutner, 2017; Tsianos, Germanakos, Lekkas,  
117 Mourlas & Samaras, 2009). In a further study tracking eye-movements, field-dependent  
118 (wholistic/global processing) and field-independent (analytical/local processing) styles were reported  
119 as influencing the allocation of attention to different visual elements (Mawad, Trías, Giménez,  
120 Maiche & Ares, 2015). Although these attentional preferences indicate distinctions in the allocation of  
121 attention, they do not directly evidence the existence of specific style-related strategies for perceptual  
122 processing. Assessing the moment-by-moment pattern of eye-movements during visual search tasks is  
123 likely to provide a greater understanding of how style directs and guides perceptual behaviors  
124 (Henderson, 2003).

125 Nisiforou and Laghos (2016) suggested that, compared to field-independent individuals  
126 (analytical/local processing), those who favored a field-dependent style (wholist/global processing)  
127 displayed a more disorganized visual search strategy represented by a substantially higher number of  
128 fixations and saccades. Nitzan-Tamar, Kramarski and Vakil (2016) examined style-related visual  
129 search strategies based on the wholist-analytic dimension (Riding, 1991), a dimension that arguably  
130 shares many common characteristics with the intuition-analysis dimension of style (Sadler-Smith &  
131 Badger, 1998). Recording dwell time (total number of fixations and saccades in an area of interest)  
132 and number of transitions between images to make style-related comparisons across a series of global  
133 and local visual search tasks revealed that analysts were characterized by longer dwell times on both  
134 global and local processing tasks and, overall, made more transitions between images. Conversely,  
135 wholists seemed better able to adapt their preferred search strategy to fit the task requirements as no  
136 differences in response times or accuracy between global and local tasks were reported. However,  
137 because eye-movement data was gathered using the same visual stimuli that constitute the Extended  
138 Cognitive Styles Analysis Test (Peterson, Deary & Austin, 2003), and which was used to define the  
139 participants' cognitive style along the wholist-analysist dimension, interpreting the findings in terms

140 of indicative style-related cognitive processing is problematic; any differences in eye-movements may  
141 not be indicative of style-related differences but rather a simple artefact of the task which was  
142 developed with the express purpose of delineating style along the specified dimension.

143 In an attempt to address the suggested limitations identified with Nitzan-Tamar et al.'s (2016)  
144 design, the present study uses the CSI as an independent style measure, free from the constraints of  
145 ability, against a separate and independent comparative visual search task (CVS). The CVS task  
146 requires participants to identify differences between pairs of simultaneously presented images, similar  
147 to a 'spot-the-difference' task (Pomplun et al., 2001; Galpin & Underwood, 2005). Critically, existing  
148 studies report that participants can approach this task with different cognitive strategies, focusing  
149 either on encoding details into memory, evidenced by making fewer comparison eye-movements, or  
150 reduce memory load by favoring a more dynamic between-images perceptual comparative strategy  
151 with increased comparison eye-movements (Hardiess & Mallot, 2015). Thus, the task was selected as  
152 a suitable means of investigating cognitive style strategies revealed through observed differences in  
153 eye-movements.

154

### 155 **1.3. A Neurological Perspective and Cognitive Style**

156 In a further effort to validate the intuition-analysis dimension of cognitive style—and associated CSI  
157 measure—using triangulated data sources, functional neuroimaging methods were also employed to  
158 identify potential neural mechanisms of style-related behavior. Investigating neural correlates of  
159 human visual attention using brain imaging techniques is common in attention resource allocation  
160 studies which have successfully identified functional connectivity and neural networking associated  
161 with visual orientation tasks (e.g. Corbetta & Shulman, 2002). The intuition-analysis dimension, as  
162 defined within the context of the CSI, is based partly on the—now questionable—assumption of  
163 hemispheric lateralization (Allinson & Hayes, 1996). That is, analysts are thought to be left-brain  
164 dominant, favoring logical and sequential processing, whilst intuitives utilize right hemispheric  
165 function (spatial orientation and visual comprehension) (Genovese, 2005). Despite a lack of evidence  
166 supporting the notion of cerebral dominance in the governing of cognitive processes (Hervé, Zago,  
167 Petit, Mazoyer & Tzourio-Mazoyer, 2013; Lindell, 2011), the functional anatomy of the brain does

168 offer the potential for processing preferences of intuitive and analytic thinkers to manifest in specific  
169 identifiable patterns of neural activation.

170 To date, few studies of cognitive style have attempted to identify style-related neural activity  
171 in conjunction with behavioral strategies. Neuroscientific evidence does however exist suggesting that  
172 cognitive style influences demands on specific brain structures. Greater activation in the fusiform  
173 gyrus (implicated in encoding of pictorial imagery) is reported for visualizers, while verbalizers show  
174 increased activation in the supramarginal gyrus (responsible for phonological encoding), a difference  
175 that is maintained even when presented with a mismatched stimulus (Kraemer, Rosenberg, &  
176 Thompson-Schill, 2009). Further evidence of style-structure dependence is presented by Walter and  
177 Dassonville (2007) who identified distinct regions of the parietal cortex that specifically process  
178 contextually embedded stimuli, suggesting that field dependent-independent styles may naturally  
179 exploit different neurological mechanisms.

180 Nevertheless, studies focusing on the neurophysiological characteristics of intuitive and  
181 analytic styles remain scarce. Using pupil diameter as an index of neural gain (described as an  
182 excitation/inhibition-contrast amplifier of neural communication and modulated by the locus  
183 coeruleus-norepinephrine system in the brain) Eldar, Cohen and Niv (2013) reported style-related  
184 differences according to the sensing-intuitive dimension of the Index of Learning Style (Felder &  
185 Spurling, 2005). Sensing style involves perceptual fact-based concrete learning, (e.g., visual features)  
186 and intuitive style is semantic meaning-based learning involving abstract concepts (e.g., semantic  
187 categories). When neural gain was high participants showed a stronger inclination towards their  
188 preferred style; when gain was low, this inclination was weakened. Eldar et al. (2013) concluded that  
189 participants' predisposition for learning is modulated by neural gain and because learning style was  
190 less evident when neural gain was high, there is less cognitive flexibility under stress so learning is  
191 more strongly constrained by preferred learning style, resulting in diminished performance in some  
192 tasks requiring cognitive flexibility. Riding, Glass, Butler and Pleydell-Pearce (1997) explored neural  
193 activations of the wholist-analytic dimension of style, as measured using the Cognitive Style Analysis  
194 Test (Riding, 1991). Using electroencephalography, neural impulses were recorded during a cognitive  
195 task involving both analytic and verbal processing. Viewing words presented on a computer screen at

196 varying processing difficulties (i.e., speed of presentation), participants were required to respond  
197 when the stimuli belonged to a particular semantic category (e.g., fruit). Analysts produced  
198 significantly greater neural responses across all levels of processing difficulty, suggesting that  
199 analysts engage in more intensive cognitive processing irrespective of task complexity. Riding et al.  
200 (1997) did not monitor behavioral performance responses, so it is not possible to establish whether  
201 these differences in neural activity were associated with differences in performance, such as accuracy.  
202 Thus, the need remains to explore how any neurological differences recorded translate into intuitive-  
203 analyst style-related behavior.

204

#### 205 **1.4. The present study**

206 The aim of the present study is to explore the psychophysiological correlates of the intuition-  
207 analysis dimension of cognitive style, as measured by the CSI. Using a unique methodological  
208 approach involving data triangulation, functional neuroimaging and eye-tracking techniques are  
209 employed alongside psychometric and performance measures. Hemodynamic responses in the PFC  
210 are recorded whilst simultaneously monitoring visual search strategies during a CVS task allowing  
211 style-related behavioral strategies to be associated with related neural mechanisms.

212 Functional near-infrared spectroscopy (fNIRS) is a non-invasive neuroimaging technique  
213 already successfully applied in the study of cognitive processes (Masataka, Perlovsky & Hiraki, 2015;  
214 Bendall, Eachus & Thompson, 2016). This technique, like functional magnetic resonance imaging  
215 (fMRI), is based on the principle of neurovascular coupling which details the relationship between  
216 cerebral blood flow and neural activation (Villringer & Dirnagl, 1995). fNIRS infers activity by  
217 measuring fluctuations in levels of oxygenated hemoglobin (oxy-Hb) and deoxygenated hemoglobin  
218 (deoxy-Hb) and these signals have been shown to be correlated with the blood oxygenation level-  
219 dependent (BOLD) response observed in fMRI (Cui, Bray, Bryant, Glover & Reiss, 2011). Previous  
220 studies employing neuroimaging have provided evidence supporting PFC activation during cognitive  
221 task completion (e.g. Bendall & Thompson, 2016; Racz, Mulki, Nagy & Eke, 2017) and the PFC has  
222 been shown to play an important role in cognitive control (Miller & Cohen, 2001). Using fNIRS,  
223 Racz et al. (2017) reported a strong response throughout the PFC during completion of a pattern-



224 recognition test—compared to resting state—demonstrating that cognitive challenge increased  
225 activation in the PFC and indicating the potential value of adopting fNIRS in imaging the PFC in  
226 studies of cognitive function.

227         The task chosen for this study is the comparative visual search task. Searching within the  
228 environment is a complex behavior common to both human and non-human animals that involves a  
229 series of processes including allocation of attention and memory of the visual scene. Consequently,  
230 visual search has provided a platform for investigating both visual and cognitive function. Selective  
231 attention is the cognitive process that allows specific information from the environment to be selected  
232 and prioritized for further processing over less important or relevant stimuli. The processing of  
233 information may be either top-down, characterized by internally generated, goal-directed behavior  
234 (e.g., a visual search guided by selected features), or bottom-up, the externally generated, automatic  
235 processing of information in the environment regardless of task demand (Itti & Koch, 2000). Working  
236 memory, essential for higher cognitive functions such as planning and decision making, is the ability  
237 to hold, recall and manipulate information for use in the short term (Baddeley, 2003). Both attention  
238 (Panieri & Gregoriou, 2017; Miller & Cohen, 2001) and working memory (Funahashi et al., 1989)—  
239 fundamental facets of information processing and therefore cognitive style— have been found to have  
240 neural correlates within the PFC, particularly the dorsolateral prefrontal cortex (dlPFC).  
241 Consequently, if as previous studies have suggested (e.g., Riding et al., 1997) intuitives and analysts  
242 differ in their strategies for performing visual search tasks similar to that used in the present study, it  
243 is anticipated that this difference will be reflected in activity of PFC as measured by fNIRS.

244         Both theoretical and conceptual accounts and empirical evidence exploring cognitive style  
245 suggest observable style-dependent differences in visual search strategies. As such, we selected eye-  
246 tracking measures that would capture these potential differences by measuring how often comparisons  
247 were made, and how far search moved between each subsequent fixation. Standard measures of  
248 number of saccades and fixation duration were also captured. These are useful because in the CVS  
249 task, there is an increased demand on encoding into working memory which may be reflected by  
250 increased fixation duration. This in turn may reduce the strength of the relationship between number  
251 of saccades and response time in comparison to a standard visual search task. Whilst the available

252 evidence is limited, somewhat contradictory, and in some cases only relates indirectly to the intuitive-  
253 analytic dimension, it was anticipated that, as suggested by the earlier work of Nisiforou and Laghos  
254 (2016) and conceptualizations of style offered by Allinson and Hayes (1996), Epstein (1990), and  
255 Kahneman (2011), participants identified by the CSI as analytic will exhibit a more organized and  
256 systematic visual search strategy, with fewer eye-movements, than those participants identified as  
257 intuitive. In addition, given the neural mechanisms underlying cognitive processes, it is anticipated  
258 that the intuition-analysis dimension will be reflected in observable variations and differentiated  
259 patterns of style-dependent neurological activation representative of associated cognitive workload  
260 indexed by increased activation for analysts compared to intuitives as reported by Riding et al. (1997)  
261 and according to conceptual accounts associating an analytic style with effortful, deliberate, rule-  
262 driven processing (Epstein et al., 1996; Hodgkinson, Sadler-Smith, Sinclair and Ashkanasy, 2009;  
263 Kahnemen, 2002; Kahneman & Frederick 2002; Tay et al., 2016). Behavioral performance data,  
264 including response time and task accuracy were also collected, enabling interactions between style-  
265 preference, task performance and psychophysiological response to be explored.

266

## 267 **2. Method**

### 268 **2.1. Design**

269 A quasi-experimental between-subjects design was used to examine neural and behavioral  
270 correlates of the intuition-analysis dimension of cognitive style. The independent variable was  
271 cognitive style (intuitive or analytic) as defined by the CSI (Allinson & Hayes, 1996; 2012). The three  
272 dependent variables studied were evoked brain activation represented by changes in oxy-Hb using  
273 fNIRS, visual search strategy captured using eye-tracking and represented by fixation duration,  
274 number of saccades, proportion of comparative saccades, and distance moved, and finally behavioral  
275 performance measures of accuracy score (percentage correct) and task related response time (seconds)  
276 on the CVS task.

277

### 278 **2.2. Participants**

279           The initial study sample included 56 university staff and students (45 female, 11 male) aged  
280 between 18 and 57 years ( $M = 28.53$ ,  $SD = 9.48$ ). For the purposes of comparative analysis,  
281 participants were assigned to either an intuitive group ( $n = 16$ , *mean* age 30.25,  $SD$  11.12, *mean* CSI  
282 score 31.19,  $SD$  5.89) or an analytic group ( $n = 31$ , *mean* age 28.0,  $SD$  9.38, *mean* CSI score 54.42,  
283  $SD$  7.23) based on their CSI score indicating a ‘pure’/‘tendency towards’ either intuition or analysis  
284 (Allinson & Hayes, 2012; see Materials and Apparatus section for further details). The remaining nine  
285 participants fell in the Adaptive category, meaning that their CSI scores did not confer an analytic or  
286 intuitive cognitive style. These participants were excluded from comparative analyses but included in  
287 correlational analyses. Ethical approval was gained from the School of XXXX Ethics Panel at the  
288 XXXX (HSRC12-88). All participants received an inconvenience allowance of £10.

289

## 290           **2.3. Materials and Apparatus**

### 291           **2.3.1. The Cognitive Style Index (CSI)**

292           The CSI is a 38 item self-report psychometric measure used to determine preferred cognitive  
293 style along the intuition-analysis dimension (Allinson & Hayes, 1996). Participants respond *true*,  
294 *uncertain*, or *false* along a 3-point Likert scale to statements such as ‘*to solve a problem I have to*  
295 *study each part of it in detail*’. Each statement attracts a score of 0, 1 or 2 according to the selected  
296 response and by applying reverse scoring guidelines to 17 items. A total scale score is achieved by  
297 summing responses to all 38 items. The CSI has a theoretical range of 0-76, with lower scores  
298 indicative of intuitive style and higher scores indicative of analytic style. Extreme scores represent  
299 ‘pure’ style preferences; scores in the range 0-28 represent intuitive style and in the range 53-76  
300 analytic style. Moderate scores, in the range 29-38 and 46-52 respectively, represent quasi-intuitive  
301 and quasi-analytic style groupings reflecting a tendency towards, but not full adoption of, that style  
302 category. Centralized scores, 39-45, represent an adaptive style (Allinson & Hayes, 2012). For the  
303 purposes of the study and to optimize comparative data analysis, CSI pure and quasi style groupings  
304 were combined to form single intuitive (i.e., scores 0-38) and analytic (scores 46-76) groups.  
305 Participants exhibiting an adaptive style (39-45) were excluded from comparative analysis but were  
306 included for correlational analysis.

307

308 **2.3.2. Comparative visual search task**

309 The experimental task comprised 20 randomized CVS trials presenting pairs of images in  
 310 parallel. In half the trials the pairs of images were identical and in half there existed subtle  
 311 differences. Images depicted a variety of real-world scenes selected from a larger stimulus set  
 312 previously reported in Galpin, Underwood and Chapman (2008). Differences were created using  
 313 Photoshop to manipulate images so that some objects were deleted, in part or in full, moved, or had  
 314 their color or orientation changed and pre-tests ensured that differences were not immediately obvious  
 315 but were clear once were pointed out (Galpin et al. 2008; Figure 1). The objective of the task was to  
 316 identify if a difference existed between each pair of images.

317

318 *Fig. 1.*319 *Example stimuli for a difference trial on the CVS task.*

320

321

322 **Eye-tracking**

323 A Tobii T120 eye-tracker (Tobii Pro), which emits infrared light to monitor and track eye  
 324 movements, gathered data at a frequency of 120 Hz with a spatial resolution of 0.2°. Tobii Studio  
 325 software was used to record eye movement data (Tobii Pro).

326 In order to assess differences in visual search strategies across cognitive style groups, average  
 327 fixation duration and the number of saccades were computed as indices of engagement in direct  
 328 encoding and number of steps involved in visual processing (Pomplun et al, 2001; Galpin &

329 Underwood, 2005). A systematic point-by-point strategy, represented by shorter fixations and a  
330 higher proportion of comparative saccades, prioritizes a reduced memory load over high-encoding  
331 behaviors. Longer fixations and fewer comparative saccades represents greater engagement in direct  
332 encoding. The variable distance moved from corresponding points on the image pair was calculated to  
333 establish how focused or dispersed the search was (Galpin & Underwood, 2005). The measure was  
334 computed by subtracting the distance between the two corresponding points on each image from the  
335 horizontal x-coordinate of all fixations on the right hand image. This essentially allows the second  
336 image to be mapped onto the first, providing an indication of how far saccades on the second image  
337 were directed away from the corresponding point on the first image. A smaller distance moved  
338 signifies a more targeted visual search indicative of an analytic scan strategy, while a greater distance  
339 moved would indicate the use of an intuitive scan strategy.

340

### 341 **2.3.3. Functional near-infrared spectroscopy**

342 An fNIR Imager 1000 (Biopac Systems Inc.) was used to record changes in hemodynamic  
343 activity in the PFC using Cognitive Optical Brain Imaging Studio data collection suite (fNIR Devices,  
344 LLC). This system has a temporal resolution of 500ms (2Hz) and detects concentration changes in  
345 cerebral blood flow using infrared light to monitor levels of oxy-Hb and deoxy-Hb within the PFC via  
346 a continuous wave 16 channel probe secured across the forehead. The probe was aligned to Fp1 and  
347 Fp2 of the international 10–20 system (Jasper, 1958), with Fpz corresponding to the midpoint of the  
348 probe (Ayaz, Izzetoglu, Shewokis & Onaral, 2010). Data were analyzed offline using fnirSoft (Ayaz,  
349 2010). Raw data were processed with a finite impulse response linear phase low-pass filter, with order  
350 20 and cut-off frequency of 0.1Hz, to attenuate high frequency noise, respiration and cardiac effects.  
351 A sliding-window motion artifact rejection algorithm and visual inspection of the data was used to  
352 remove motion artifacts and saturated channels (see Ayaz et al., 2010 for a detailed description of  
353 these methods). Oxy-Hb was then calculated using the modified Beer-Lambert Law (Sassaroli &  
354 Fantini, 2004). To allow for comparative analysis, task-related data was extracted for hemispheric  
355 regions of interest, with channels 3, 4, 5 and 6 representing the left dIPFC and channels 11, 12 13 and  
356 14 representing right dIPFC activity (Figure 2). Synchronized markers were scheduled to enable

357 extraction of baseline neural activity (5 seconds) and to identify the beginning and end of the  
 358 experimental task. Task-related evoked activity was then compared with baseline activity and across  
 359 style groups using mixed analysis of variance (ANOVA).

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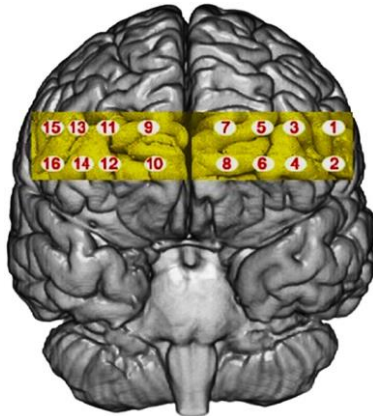
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**R**

*Fig. 2. Positioning of the fNIRS channels across the PFC.*

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#### 373 **2.4. Procedure**

374 Once participants had provided informed consent and data relating to handedness, age, gender and  
 375 ethnic group had been recorded, the fNIRS headband was positioned on the participant's forehead and  
 376 secured using elastic strapping. Baseline brain activation was then recorded while the participant was  
 377 at rest. For the purposes of task completion and to enable eye tracking, participants were seated at a  
 378 distance of 70cm from a computer monitor, placing their chin on a chin rest to minimize head  
 379 movement during the task. A nine-point eye calibration procedure aligning gaze with the eye tracker  
 380 was conducted with all participants in advance of task initiation. Following successful calibration the  
 381 CVS task began. Each trial involved the presentation of a pair of images on the computer screen.  
 382 Stimuli were presented using E-Prime version 2.0 (Psychological Software Tools, Inc.) on a 36cm x  
 383 27cm computer monitor with a resolution of 1024 x 768 pixels. Participants were required to indicate  
 384 whether they believed the two images were identical or were different in some way by pressing one of

385 two keys on the keyboard ('Q' = identical, 'P' = different). Participants were advised that the task was  
386 not time-limited but that they should endeavor to respond as soon as they were confident that their  
387 response was accurate. Four practice trials preceded the experimental trials. Feedback on correct  
388 answers and response time was given between each trial. Pressing one of the response keys triggered  
389 presentation of the next image pair. In addition to neuroimaging of brain activation and tracking eye-  
390 movements, response times (RT) and accuracy scores (percentage of correct responses) were recorded  
391 during task completion. To ensure participants were blind to the nature of the study, the CSI was  
392 administered once the task had been completed.

393

### 394 **2.5. Analytical approach**

395 Due to advantages of reporting both Bayesian analyses and traditional null hypothesis  
396 significance tests (NHST; Quintana & Williams, 2018), we report both analyses below. NHST and  
397 Bayesian statistical analyses were conducted using JASP (JASP Team, 2017). Bayes factors (BF) are  
398 calculated on distributions of effect size to provide the relative probability of observed data between  
399 competing statistical hypotheses; the null hypothesis (H0) and the alternative hypothesis (H1). See Jaroz  
400 and Wiley (2014) for an introduction to Bayesian statistics. BFs are expressed as the probability of the  
401 data given H1 relative to H0. Values larger than 1 provide evidence for H1, whilst values below 1  
402 provide support for H0.

403

### 404 **3. Results**

405 One participant was excluded from all analyses due to limited engagement with the  
406 experimental task reflected by a low accuracy score (35%) and a high percentage of false positive  
407 responses (80%). A further participant was excluded from the analytic group for reaction time  
408 analyses as responses exceeded the threshold of three standard deviations from the mean. Due to  
409 technical malfunction 15 datasets were excluded from eye-movement analysis. Fixations of less than  
410 100 milliseconds were also eliminated from analysis (see Galpin & Underwood, 2005). Additionally,  
411 owing to neuroimaging software malfunction, 4 datasets (3 analytic, 1 intuitive) were excluded from

412 fNIRS data analysis. All raw data is available at Bendall, Lambert, Galpin, Marrow, and Cassidy (in  
413 prep).

414

### 415 **3.1. Behavioral Performance Analysis**

416 Behavioral data was analyzed using traditional NHST independent  $t$ -tests, Pearson  
417 correlations and the Bayesian equivalents, to examine group differences and relationships in task  
418 performance presented in Table 1 and Figure 3. Because of the different sample sizes in each group,  
419 Hedge's  $g$ , which weights effects size according to relative sample size, was calculated to express  
420 effect sizes in NHST analyses. All Bayesian analyses were conducted using default priors. Accuracy  
421 scores did not differ significantly between groups,  $t(40) = .77, p = .44, g = .298$ . Bayesian analysis  
422 produced a  $BF_{10}$  of .401 providing anecdotal evidence in support of the null hypothesis. Correlational  
423 analyses demonstrated that CSI scores were not correlated with accuracy,  $r(45) = .096, p = .520$ .  
424 Bayesian analysis produced a  $BF_{10}$  of .222 providing moderate evidence in support of the null  
425 hypothesis. Analysis of response time data revealed significantly faster response times for analysts,  
426 compared with intuitives, both when analysis was based on all trials,  $t(39) = -2.34, p = .025, g = .769$   
427 and when based on correct response trials only,  $t(39) = -2.24, p = .031, g = .738$ . Corresponding  $BFs$   
428 of 2.532 (all trials), and 2.161 (correct trials), provide anecdotal support for the alternative hypothesis,  
429 where the data are 2.532 and 2.161 times more likely to be observed under the alternative hypothesis.

430

#### 431 ***Table 1.***

432 *Summary statistics for style-based group differences in task performance measures.*

433

	Accuracy (%)	RT (seconds)	RT (secs) correct responses
	Mean (SD)	Mean (SD)	Mean (SD)
Intuitive	71.07 (13.18)	22.91 (10.9)	22.29 (10.9)
Analytic	74.11 (11.39)	16.47 (6.76)	16.17 (6.61)

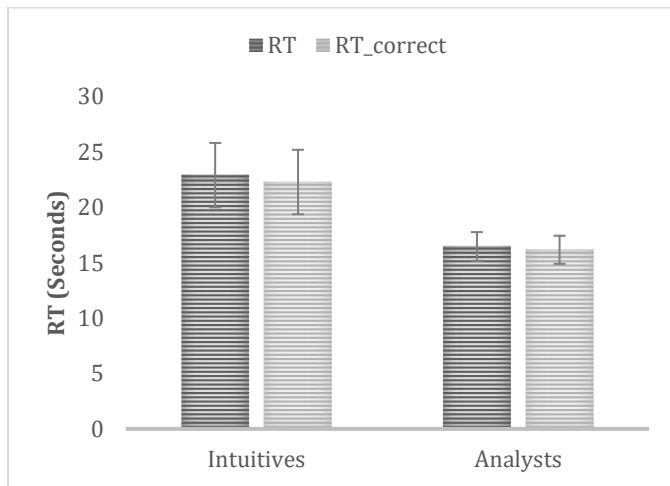
434

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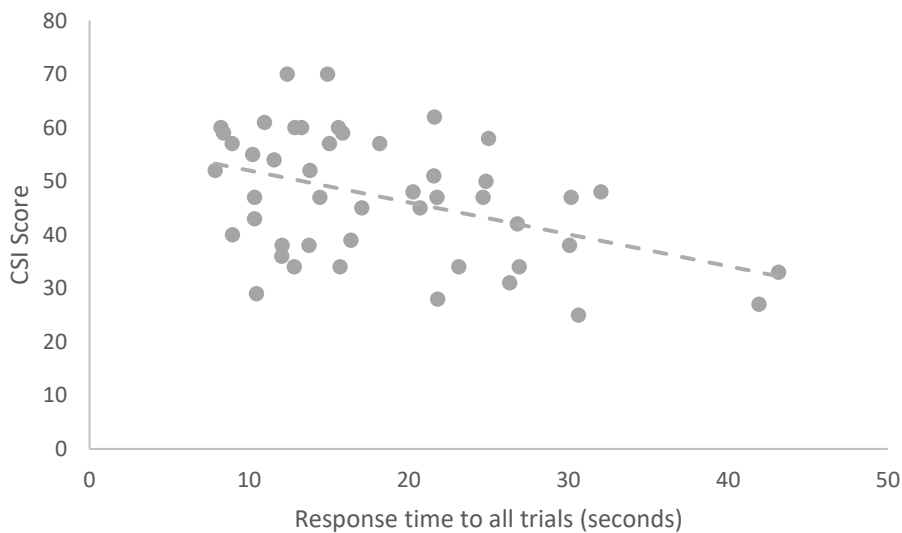
438 **Fig. 3.**439 *Mean ( $\pm$ SEM) task response times (RT) to all trials and correct trials only for intuitive and analytic*440 *style groups.*

441

442

443 **Fig. 4.**444 *Response time to all trials as a function of CSI score.*

445



446

447 Correlational analyses demonstrated that CSI scores were correlated with response time,  $r(45)$ 448  $= -.435, p = .001$ ; Figure 4, and response time for correct trials only,  $r(45) = -.424, p = .002$ ; Figure 5.

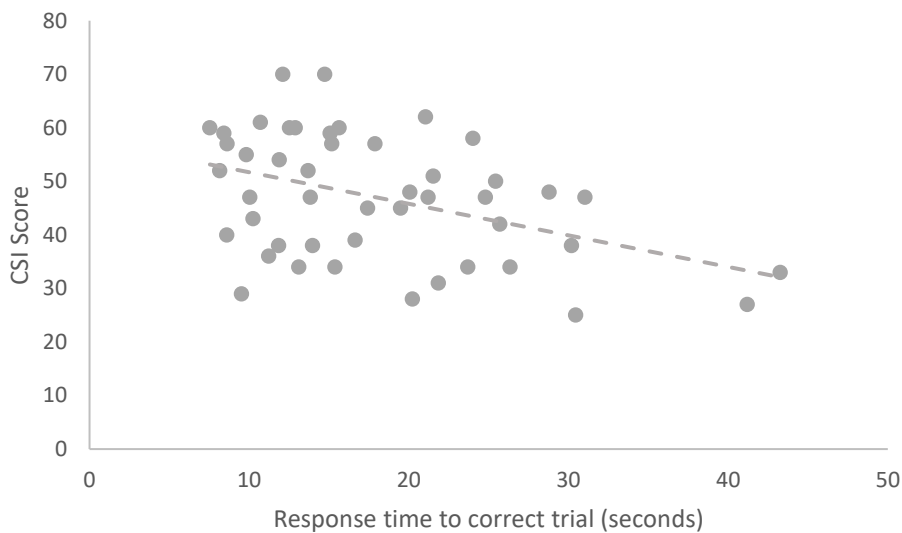
449 Bayesian analyses produced corresponding  $BF_{10}$ s of 16.978 and 12.973 providing strong evidence in  
 450 support of the alternative hypothesis where individuals with a more analytic style were quicker at  
 451 completing the CVS task.

452

453 **Fig. 5.**

454 *Response time to correct trials as a function of CSI score*

455



456

### 457 3.2. Eye Movement Analysis

458 Fifteen data sets were lost due to technical issues with network communication between  
 459 fNIRS hardware, the eye-tracking system and the experimental software. A further data set was lost  
 460 due to poor calibration (substantial periods of unstable signal, and over 40% of fixations less than  
 461 100ms). After removal of participants classed as Adaptive, the comparative eye-tracking analyses  
 462 were therefore based on 36 data sets (24 analysts, 12 intuitives). Independent  $t$ -tests confirmed that  
 463 average fixation duration, reflecting level of encoding, did not differ between intuitive and analytic  
 464 groups,  $t(34) = -.217$ ,  $p = .829$ ,  $g = .088$ . Corresponding Bayesian analysis produced a  $BF_{10}$  of .342  
 465 suggestive of anecdotal to moderate support for the null hypothesis. The intuitive group did employ a  
 466 significantly greater number of saccades during their search compared to analysts,  $t(34) = -2.12$ ,  $p =$   
 467  $.041$ ,  $g = .75$ ;  $BF_{10}$  1.785 (Table 2; Figure 6). The number of saccades is reflective of task complexity

468 and relative difficulty with which the visual search was completed. There were no style group  
 469 differences between the proportion of comparative saccades,  $t(34) = -.023, p = .982, g = .008; BF_{10}$   
 470  $.336$  (anecdotal to moderate support for the null hypothesis) or the distance moved from the  
 471 corresponding point on the paired image  $t(34) = .978, p = .335, g = .341; BF_{10} .484$  (anecdotal support  
 472 for the null hypothesis).

473

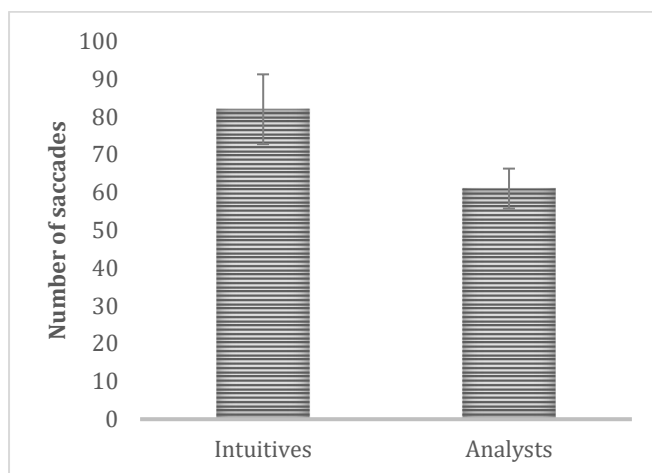
474 **Table 2.**475 *Summary statistics for style-based group differences in tracked eye-movement measures.*

476

	Fixation Duration (msec)	No. Saccades Mean (SD)	Proportion of Comparative Saccades (%) Mean (SD)	Distance Moved (degrees) Mean (SD)
Intuitive	230 (23.8)	81.98 (31.9)	31.1 (7.3)	1.00 (17.1)
Analyst	228 (22.1)	61.01 (25.8)	31.0 (5.2)	1.05 (13.0)

477

478

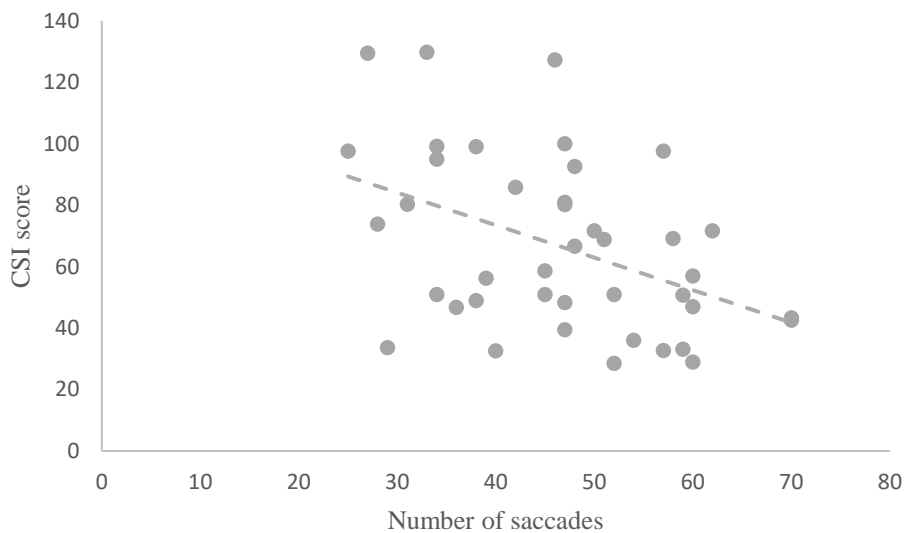
479 **Fig. 6.**480 *Mean ( $\pm SEM$ ) number of saccades for intuitive and analytic groups.*

481

482

483 Correlational analyses (based on 41 data sets, including the adaptives) between the eye  
 484 tracking metrics and CSI scores supported the findings of the group comparisons, with the number of  
 485 saccades being the only variable to return a significant relationship with style-preference,  $r(41) = -$   
 486  $.436, p = .004$  (Figure 7). That is, higher CSI scores, indicative of an analytic style, were associated  
 487 with the use of fewer saccades during the comparative visual search task. The corresponding Bayesian  
 488 correlational analysis produced a  $BF_{10}$  of 9.794 suggesting that the data are 9.794 times more likely  
 489 under the alternative hypothesis.

490

491 **Fig. 7.**492 *Number of saccades as a function of CSI score.*

493

494

495 **3.3. fNIRS analysis**

496 A 2 (style: intuitive vs. analytic) x 2 (task: baseline vs. CVS task) x 2 (hemisphere: left dlPFC  
 497 vs. right dlPFC) mixed ANOVA was conducted to assess evoked hemispheric brain activation  
 498 according to cognitive style preferences. A significant main effect was reported for task,  $F(1, 40) =$   
 499  $85.47, p < .01, \eta^2 = .681$ , demonstrating increased task-evoked neural activity compared to baseline.  
 500 The corresponding Bayesian mixed ANOVA revealed a  $BF_{10}$  of  $5.187e + 26$ , indicating extreme  
 501 evidence in support of the alternative hypothesis. There was also a significant effect of hemisphere on  
 502 oxy-Hb,  $F(1, 40) = 12.86, p = .001, \eta^2 = .243$ , indicating greater activation in the right dlPFC (Figure

503 6). However, Bayesian analysis revealed a  $BF_{10}$  of .562, indicating anecdotal evidence in support of  
 504 the null hypothesis. There was no significant main effect for cognitive style,  $F(1, 40) = 2.44, p = .126,$   
 505  $\eta^2 = .057$ , suggesting similar levels of neural activity across style groups. Here a  $BF_{10}$  of .380  
 506 suggests that the data are 2.632 times more likely under the null hypothesis and provide anecdotal  
 507 support.

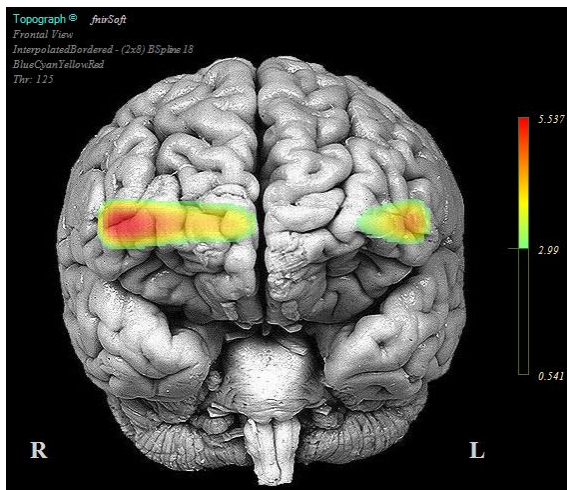
508 A significant task x hemisphere interaction effect was reported,  $F(1, 40) = 12.86, p = .001, \eta^2 = .243,$   
 509 reflecting greater right dlPFC activation during task completion (Figure 6). This was supported by  
 510 Bayesian analysis that produced a  $BF_{10}$  of 3.984 suggestive of moderate evidence in support of the  
 511 alternative hypothesis. No significant interactions were reported between cognitive style and  
 512 hemispheric activation or task-evoked activity (all  $p > .05$ ). Correlation analyses suggest that CSI  
 513 scores are not related to task-related neural activation for both regions of interest; left dlPFC  $r(41) =$   
 514  $.039, p = .788; BF_{10} .183,$  right dlPFC  $r(41) = .247, p = .084; BF_{10} .756.$

515

**Fig. 6.**

*Increased levels of oxy-Hb in in the right-dlPFC.*

310



519

520

521

522 Individual fNIRS channel analysis was performed using 2 (style: intuitive vs. analytic) x 2  
 523 (task: baseline vs. CVS task) mixed ANOVAs. A significant main effect of task was observed across  
 524 all but two channels; voxel 7 and voxel 9 (Table 3). There were no significant main effects of CSI  
 525 style, or any significant interaction effects for CSI style x task for any of the 16 channels, indicating

526 comparable levels of neural activation across style groups for both resting state and during task  
527 completion (Table 3). The corresponding Bayesian analysis for CSI style produced  $BF_{s_{10}}$  between  
528 .255 and .898 demonstrating anecdotal to moderate support for the null hypothesis (Table 3). The  
529 Bayesian analysis of task supports the NHST analysis. For channels 7 and 9  $BF_{s_{10}}$  of 2.181 and 3.578  
530 were observed providing anecdotal support for the alternative hypothesis. The remaining channels  
531 produced  $BF_{s_{10}}$  between 35.168 and  $2.005e+21$  demonstrating very strong – extreme evidence in  
532 support of the alternative hypothesis. For channels 7, 11, 12 and 13 the interaction between CSI group  
533 and task produced  $BF_{s_{10}}$  of 2.39, 2.86, 1.10 and 2.08 suggestive of anecdotal support of the alternative  
534 hypothesis.

535 **Table 3.**  
 536 *Results of individual channel 2 (intuitive / analyst) x 2 (baseline / task) mixed ANOVAs and Bayesian analysis.*  
 537

Channel	Mean (SD)		Main effects		Interaction effect
	Analysts	Intuitives	Style grouping	Task	Task * Style
1	1.10 (1.35)	1.12 (1.68)	$F(1, 39) = .002, p = .963, \eta^2 = .000; BF .255$	$F(1, 39) = 21.16, p < .01^{**}, \eta^2 = .352; BF 16177.13$	$F(1, 39) = .002, p = .963, \eta^2 = .000; BF .384$
2	4.39 (3.06)	3.81 (2.62)	$F(1, 37) = .343, p = .562, \eta^2 = .009; BF .289$	$F(1, 37) = 68.14, p < .01^{**}, \eta^2 = .648; BF 1.085e+12$	$F(1, 37) = .343, p = .562, \eta^2 = .009; BF .386$
3	1.15 (1.58)	.94 (2.28)	$F(1, 40) = .124, p = .727, \eta^2 = .003; BF .289$	$F(1, 40) = 12.23, p < .01^{**}, \eta^2 = .234; BF 266.62$	$F(1, 40) = .124, p = .727, \eta^2 = .003; BF .332$
4	4.37 (2.49)	4.11 (2.24)	$F(1, 33) = .092, p = .764, \eta^2 = .003; BF .287$	$F(1, 33) = 102.1, p < .01^{**}, \eta^2 = .756; BF 3.669e+14$	$F(1, 33) = .092, p = .764, \eta^2 = .003; BF .289$
5	1.27 (1.75)	.98 (1.57)	$F(1, 30) = .212, p = .648, \eta^2 = .007; BF .321$	$F(1, 30) = 13.34, p < .01^{**}, \eta^2 = .308; BF 388.52$	$F(1, 30) = .212, p = .648, \eta^2 = .007; BF .386$
6	2.64 (2.96)	1.84 (2.98)	$F(1, 37) = .630, p = .432, \eta^2 = .017; BF .327$	$F(1, 37) = 19.77, p < .01^{**}, \eta^2 = .348; BF 24949.77$	$F(1, 37) = .630, p = .432, \eta^2 = .017; BF .405$
7	1.23 (2.23)	-.19 (1.96)	$F(1, 38) = 3.99, p = .053, \eta^2 = .095; BF .898$	$F(1, 38) = 2.17, p = .149, \eta^2 = .054; BF 2.181$	$F(1, 38) = 3.99, p = .053, \eta^2 = .095; BF 2.39$
8	2.15 (3.82)	1.32 (3.1)	$F(1, 35) = .448, p = .508, \eta^2 = .013; BF .331$	$F(1, 35) = 7.86, p < .01^{**}, \eta^2 = .183; BF 35.168$	$F(1, 35) = .448, p = .508, \eta^2 = .013; BF .434$
9	.99 (1.81)	.15 (2.01)	$F(1, 38) = 1.76, p = .192, \eta^2 = .044; BF .480$	$F(1, 38) = 3.32, p = .08, \eta^2 = .08; BF 3.578$	$F(1, 38) = 1.76, p = .192, \eta^2 = .044; BF .844$
10	4.21 (4.69)	2.7 (2.4)	$F(1, 32) = 1.01, p = .324, \eta^2 = .030; BF .377$	$F(1, 32) = 22.99, p < .01^{**}, \eta^2 = .396; BF 52373.12$	$F(1, 32) = 1.01, p = .324, \eta^2 = .030; BF .641$
11	1.53 (1.74)	.40 (1.6)	$F(1, 34) = 3.66, p = .064, \eta^2 = .097; BF .734$	$F(1, 34) = 10.78, p < .01^{**}, \eta^2 = .241; BF 282.06$	$F(1, 34) = 3.66, p = .064, \eta^2 = .097; BF 2.86$
12	4.67 (2.48)	3.41 (2.23)	$F(1, 33) = 2.25, p = .143, \eta^2 = .064; BF .374$	$F(1, 33) = 92.31, p < .01^{**}, \eta^2 = .737; BF 4.108e+13$	$F(1, 33) = 2.25, p = .143, \eta^2 = .064; BF 1.10$
13	1.12 (1.62)	.05 (1.43)	$F(1, 30) = 3.51, p = .071, \eta^2 = .105; BF .807$	$F(1, 30) = 4.25, p = .048^*, \eta^2 = .124; BF 6.038$	$F(1, 30) = 3.51, p = .071, \eta^2 = .105; BF 2.08$
14	5.94 (2.21)	5.13 (2.58)	$F(1, 34) = .945, p = .338, \eta^2 = .027; BF .302$	$F(1, 34) = 179.6, p < .01^{**}, \eta^2 = .841; BF 2.005e+21$	$F(1, 34) = .945, p = .338, \eta^2 = .027; BF .520$
15	.9 (1.17)	.44 (1.61)	$F(1, 37) = 1.08, p = .306, \eta^2 = .028; BF .377$	$F(1, 37) = 8.95, p < .01^{**}, \eta^2 = .195; BF 74.722$	$F(1, 37) = 1.08, p = .306, \eta^2 = .028; BF .612$
16	5.02 (2.03)	4.43 (3.05)	$F(1, 36) = .519, p = .476, \eta^2 = .014; BF .282$	$F(1, 36) = 131.5, p < .01^{**}, \eta^2 = .785; BF 5.629e+17$	$F(1, 36) = .519, p = .476, \eta^2 = .014; BF .416$

\*  $p < .05$ ; \*\*  $p < .01$ .

538  
 539

**540 4. Discussion**

541           The present study explored psychophysiological indices of the intuition-analysis dimension of  
542 cognitive style as measured using the CSI (Allison & Hayes, 1996). The aim was to gather evidence  
543 validating both the style dimension and its associated psychometric measure, increasing confidence in  
544 the construct's veracity and in a self-report approach to its measurement, assisting the continuation of  
545 cognitive style research and practice in applied areas. Participants completed a comparative visual  
546 search (CVS) task during which eye tracking and neuroimaging data were gathered simultaneously.  
547 Visual search strategies and neural activity—elucidated through eye tracking and fNIRS techniques—  
548 were considered against measures of task performance—response time and accuracy—so that the  
549 degree to which style-dependent differences in psychophysiological mechanisms and functional  
550 behaviors could be established along the intuition-analysis dimension of style.

551           Response time task performance data showed that analysts responded significantly quicker  
552 than intuitives but without compromising accuracy, which was comparable across the two style  
553 groups. This result held for analysis based only on trials where a correct response was made,  
554 demonstrating that analysts reached decisions quicker than intuitives, at least on this particular  
555 experimental task. The finding seems at first contradictory when considered against Nitzan-Tamar et  
556 al. (2016), who reported faster response times for participants exhibiting the wholistic style (a style  
557 classification similar to intuitive style). However, Nitzan-Tamar et al. used the same visual search  
558 task (Cognitive Style Analysis Test) to both identify participants' style preferences and measure  
559 performance, bringing into question the value of the performance data as an independent measure  
560 separate from the style classification measure. By employing an independent visual search paradigm,  
561 distinct from the style preference assessment measure used, the present study is perhaps better able to  
562 attribute any differences in task performance to the functional characteristics associated with the  
563 extremes of the intuition-analysis dimension of cognitive style, and not purely artefacts of the task  
564 itself. Thus, quicker observed response times are interpreted here as representative of superior  
565 decision-making capability of analysts, at least on this particular comparative visual search task.  
566 Equally, it may be that differences in decision-making thresholds indicate that—by virtue of the  
567 intentionally subtle nature of differences between pairs of images—the demands of the CVS task are



568 more closely aligned with an analytical approach and therefore analytic style. Studies introducing  
569 multiple tasks into the experimental paradigm will help establish the true nature of style-dependent  
570 differences in performance, but task-related differences in performance reported here do provide some  
571 support for the intuition-analysis dimension of cognitive style.

572         Analysis of eye tracking data found that intuitives employed a greater number of saccades but  
573 similar fixation durations to analysts during the CVS task. As with results from response time  
574 analysis, these findings fail to support Nitzan-Tamar et al. (2016), who reported that wholists'  
575 approach was characterized by both fewer saccades and shorter fixations. Once again, it is suggested  
576 that contradictory findings may reflect limitations in the design adopted by Nitzan-tamar et al.  
577 Previous studies using eye-tracking techniques do provide support for style-related differences in  
578 visual attention, but only on visualizer-verbaliser (Koc-Januchta, et al., 2017; Tsianos et al., 2009) and  
579 field-dependent/field-independent (Mawad et al., 2015) dimensions. Nisiforou and Laghos (2016)  
580 report a higher number of fixations and saccades, representing a more disorganized visual search, for  
581 field-dependent individuals, a style characterized by wholist/global processing similar to intuitive  
582 style, compared to field-independent individuals, characterized by analytical/local processing similar  
583 to analytic style. Interestingly, aside from the number of saccades, none of our strategy measures,  
584 designed to capture differences in visual search, were influenced by cognitive style. Establishing that  
585 performance differences were solely predicted by a different number of overt shifts of attention  
586 between the intuitives and analysts is an interesting finding and suggests a number of avenues for  
587 future research. First, it is possible that our measures were not fine-grained enough to capture  
588 qualitative strategy differences. For instance, it could be possible that analysts made better predictions  
589 about where to start and direct search, leading them to the target more quickly. The design of our  
590 stimuli (using real-world scenes) did not allow us to systematically assess this, but this could be  
591 manipulated in future studies. Second, it could be possible that strategy differences are covert,  
592 influenced by what information is encoded during fixations, rather than the spatial and temporal  
593 allocation of the fixations themselves. Again, manipulating stimulus details such as the feature  
594 complexity of objects or type of target difference, may allow us to assess differences in encoding  
595 within fixations.

596 Neuroimaging data analysis revealed a significant main effect of task [vs. baseline],  
597 establishing the validity of the CVS task as a means of eliciting cognitive challenge. Increased PFC  
598 brain activation during task completion, compared with resting state, represented increased mental  
599 workload during task completion, underlining further the potential value of the PFC in studies of  
600 cognitive processing (Racz et al., 2017).

601 On the basis of findings from resource allocation studies and knowledge regarding the neural  
602 mechanisms underlying cognitive processing (e.g. Corbetta & Shulman, 2002), evidence from  
603 neuroimaging studies reporting cognitive style-brain structure dependence for both visualizers-  
604 verbalizers (Kraemer et al., 2009) and field dependent-independent dimensions (Walter &  
605 Dassonville, 2007), and the suggestion that analytic thinkers engage in more intensive cognitive  
606 processing (Riding et al., 1997), observable variations and differentiated patterns of style-dependent  
607 neurological activation were anticipated. However, contrary to evidence presented in relation to other  
608 style dimensions, no main effect of style or interaction effect for style x task were reported, indicating  
609 that both baseline and task-evoked brain activation were similar for intuitives and analysts. A further  
610 suggestion that hemispheric lateralization underlies the functional expression of the intuitive-analysis  
611 dimension (Allison & Hayes, 1996) was explored, but, whilst a main effect for hemisphere was  
612 reported, there were no style-related hemispheric interactions. The failure to provide evidence  
613 supporting style-related hemispheric lateralization is perhaps unsurprising given a general lack of  
614 evidence supporting cerebral dominance in other areas (Hervé, Zago, Petit, Mazoyer & Tzourio-  
615 Mazoyer, 2013; Lindell, 2011). Higher overall activation in the right hemisphere reported here is  
616 likely related to the visuospatial nature of the task (Genovese, 2005). However, some caution is  
617 perhaps needed regarding the interpretation of the differential left-right hemispheric activation. Whilst  
618 the NHST analysis revealed a significant difference in activation, where increased neural activity was  
619 reported in the right dlPFC ( $p = .001$ ), the corresponding Bayesian analysis contradicted this result  
620 providing a  $BF_{10}$  of .562 suggestive of anecdotal support for the null hypothesis.

621 Individual fNIRS channel analyses did not reveal any identifiable differences in neural  
622 activity between style-groupings and so is further evidence against style-related hemispheric  
623 lateralization, at least in terms of the intuition-analysis dimension. Again, however, some minor

624 differences between the NHST and Bayesian analyses were evident. Here the NHST analyses  
625 suggested that there were no significant interactions for style grouping and hemispheric neural  
626 activation, whereas the corresponding Bayesian analysis produced anecdotal support of an interaction  
627 in voxels 7, 11, 12 and 13. Whilst fNIRS is relatively easy to administer, and can reduce discomfort to  
628 participants, it is limited in the depth to which changes in oxygenation can be detected, restricting  
629 investigation to the more superficial levels of the brain. The potential role in style related processing  
630 of deeper brain areas was not able to be investigated using this methodology. Whole brain  
631 neuroimaging techniques may prove enlightening for future studies.

632

### 633 **5. Conclusion**

634 Identifying and understanding fundamental individual differences in approach to information  
635 processing remains an important area of basic and applied psychological research. The  
636 conceptualization of individual differences in information processing as 'style' is appealing and the  
637 potential value of style construct measures, particularly psychometric measures, in applied areas  
638 including education, business, and management is high (see for example Kozhevnikov et al., 2014).  
639 However, amidst a critical onslaught aimed especially at psychometric self-report style measurement  
640 (e.g., Coffield et al., 2004), the field has stalled somewhat. Reviewing cognitive psychology and  
641 neuroscience studies of individual differences in information processing, Kozhevnikov et al. (2014)  
642 notes the failure of such studies to help conceptualize cognitive style. Adopting a triangulated  
643 approach involving data capture focused on key dimensions of human psychological functioning  
644 including brain activity, eye movement, self-report and task performance, the present study provides  
645 some evidence supporting the intuition-analysis dimension of cognitive style and the validity of the  
646 CSI (Allinson & Hayes, 1996) as a self-report measure of the dimension. Quicker response times and  
647 fewer saccades suggests that analysts reached decisions faster and found the task less challenging than  
648 did intuitives. Findings from behavioral and physiological measures suggest that analysts and  
649 intuitives may possess inherent differences in decision-making thresholds. Whilst monitoring of eye  
650 movements revealed that both style groupings adopted similar visual search strategies during the task,  
651 analysts were able to conduct a more efficient search, signified by fewer saccades and faster response

652 times; analysts were able to reach a definitive conclusion sooner than intuitives and were able to do so  
653 without compromising accuracy. The absence of observable differences in neurological activation  
654 suggests that the quicker response times recorded for analysts were not a consequence of increased  
655 mental workload or hemispheric specificity. Further studies that explore different cognitive tasks are  
656 needed as are studies that address questions regarding construct dimensionality and the relative  
657 validity of unidimensional measures such as the CSI and multidimensional measures such as the  
658 Rational-Experiential Inventory (Epstein et al., 1996) and Cognitive Reflection Test (Frederick,  
659 2005), perhaps alongside one another in similar multivariate designs used in the present study.  
660 However, though the nuances of style-related differences are important, they are less important here;  
661 that individuals assigned to cognitive style groups based purely on their responses to the CSI  
662 exhibited discernible differences in information processing is, it is argued, evidence supporting the  
663 intuition-analysis dimension of cognitive style and its associated psychometric measure, the Cognitive  
664 Style Index.

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## 666 **6. References**

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